

NOTICE FOR THE OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR HIRING A PH.D. HOLDER, UNDER THE PROJECT REF 29091 FUNDED BY FEDER AND NATIONAL FUNDS UNDER THE DECREE-LAW 57/2016 OF AUGUST 29th, AMENDED BY LAW 57/2017 OF JULY 19th AND COMPLEMENTARY LEGISLATION

Notice n.º 320/2019

1. Following the approval of the Scientific Council of the Instituto de Educação da Universidade de Lisboa (IE-ULISBOA), at the meeting of 25 October 2018, and by order of the Dean of the IE-ULisboa dated December 4th, 2018, made under the authority delegated to it by the Rector of the Universidade de Lisboa (by Order 10594/2018 of October 26th, published in the *Diário da República*, 2nd series, issue 220 of November 15th 2018), it was decided the opening of an international selection competition for the recruitment of a Ph.D. holder, to be hired under the research project “Rescued Memories, (Re)constructed Identities: Schooling experiences and local education dynamics”, funded by FEDER and national funds, with the reference 29091, on the scientific domain of Education, under a public service work contract for a fixed-term of three years, for activities of scientific research, in the context of the mentioned project, namely:

- To implement the project communication plan in the promoting educational institutions, and locally in the organizations where the project will be carried out;
- To collect testimonies using the life stories methodology, including writing and recorded interviews;
- To organize a documentary exhibition about the local heritage of education;
- To design and implement a virtual school museum and build an online interactive platform linking the several intermediate and final products of the project;
- To produce written and video content of scientific dissemination for the intervening entities, specialists, decision-makers, the media and general public;
- To organize scientific and science communication events related to the products developed by the project;
- To support the editing of scientific articles and publications related to the project.

2. Applicable legislation:

a) Decree-Law 57/2016 of August 29th, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), in the wording conferred on it by Law 57/2017 of July 19th, taking into account also the provisions of Regulatory Decree 11-A/2017 of December 29th;

b) The General Public Service Labour Law (*Lei Geral do Trabalho em Funções Públicas - LTFP*), approved in annex to Law 35/2014 of June 20th, under its current wording approved in annex to Law 35/2014 of June 20th, and its amendments.

3. In accordance with article 13 of the RJEC, the members of the selection board, are the following:

Chairman: Luís Miguel de Figueiredo Silva de Carvalho, Dean of the Instituto de Educação da Universidade de Lisboa;

Members

i) Justino Pereira de Magalhães, Full Professor at the Instituto de Educação da Universidade de Lisboa;

ii) Jorge Manuel Nunes Ramos do Ó, Associate Professor with Aggregation at the Instituto de Educação da Universidade de Lisboa;

iii) Ana Isabel da Câmara Dias Madeira, Assistant Professor at the Instituto de Educação da Universidade de Lisboa.

4. The workplace is at the Instituto de Educação da Universidade de Lisboa, Alameda da Universidade, 1649-013 Lisboa.

5. Monthly remuneration to be paid, corresponding to the 1st position of the initial level, is set by clause 1 of article 2 of the Regulatory Decree 11-A/2017 of December 29th, corresponding to level 33 of the consolidated table of remuneration, as approved by Order 1553-C/2008 of December 31st, in the gross amount of 2.128,34 Euros.

6. Under the terms of the Decree-Law 29/2001 of February 3rd, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

7. The term of employment shall be for a 3 (three) year period and is automatically renewable for a 1 (one) year period, up to a maximum of 6 (six) years, unless:

a) The Scientific Board of the Instituto de Educação proposes its termination, based on an unfavorable assessment of the work undertaken by the Ph.D. holder, in accordance with the rules in force in the Institute, which should be communicated to the interested other party up to 90 (ninety) days before the term of the initial contract or of the ongoing renewal;

b) When applied any of the causes for termination in accordance with article 289 of the LTFP, approved by Law 35/2014 of June 20th;

c) The public employer, or the employee, communicates in writing, up to 30 (thirty) days before the term of the contract or of an ongoing renewal, their will to not renewing it, with the ensuing expiration of the fixed-term work contract concluded as result of this notice.

8. Portuguese, foreign and stateless candidates who hold a doctoral degree in a branch of knowledge or specialization in the scientific domain of Education, or an associated field, may submit applications through this selection procedure, as may those who, in accordance with Decree-Law 341/2007 of October 12th, as regulated by Government Order 227/2017 of July 25th, are acknowledged to have the rights inherent to the title of the degree of Doutor, and those who have been granted equivalence to, or recognition of the degree of Doutor, under the terms of Decree-Law 283/83 of June 21st, and have an academic and professional *curriculum* that demonstrates an adequate profile to the research activities to be undertaken.

Equivalence, recognition or registration of the degree of Doutor must be obtained until the application period deadline.

Candidates must also hold domain of the Portuguese oral and written language.

9. Formal procedure for applications:

9.1 Applications shall be submitted using the application form available on the website of the Instituto de Educação (<http://www.ie.ulisboa.pt>), addressed to the Dean of the Instituto de Educação da Universidade de Lisboa, mentioning the notice reference, full name, number and date of expiry of identification document, citizen's card or civil identification number, tax number, or in the case of foreign or stateless persons, passport number, date and place of birth, nationality, occupation, residential address, telephone number and e-mail address.

On the application form, the candidate must indicate his/her consent to have the communications and notifications regarding this procedure sent to the e-mail address provided.

9.2 The application is to be accompanied by the documentation proving compliance with the conditions set out in point 8 for eligibility for this selection procedure, namely:

- a) Copy of certificate or diploma;
- b) Doctoral thesis or equivalent document(s) that lead to the award of this academic degree;
- c) Detailed *curriculum vitae*, structured according the items set out in point 13 and 15, highlighting, in the form of attached copies, the research work that the candidate considers to be most relevant for each of the items of point 13 and 15;
- d) Scientific project, written in Portuguese, based on the theme of History of Education, with special focus on issues of memory, identity, heritage and culture. These themes are connected in the project, including: the construction of historical sources based on the collection, systematization and production of knowledge about schooling experiences; the identification of the historical heritage of education at the level of local culture; and the production of materials associated with teaching and training in the field of local history, in physical and digital media.
- e) Other documents that the candidate substantiates being relevant to the assessment of his/her application.

9.3 Candidates are required to submit the documentation mentioned in 9.1 and 9.2, in PDF format by e-mail, to the e-mail address recursoshumanosIE@ie.ulisboa.pt, until the last day of the time limit for the start of the selection procedure, which is set at 30 (thirty) working days after publication of this Notice on *Diário da República* (Portuguese Government Gazette), on Bolsa de Emprego Público and on the websites of Instituto de Educação da Universidade de Lisboa and FCT, I.P., in Portuguese and in English. A candidate may, due to technical difficulty or impossibility of sending by e-mail any of the documents mentioned in 9.1 and 9.2, deliver them in physical form, within the time-limit mentioned above, by registered postal mail with notice of receipt, to the postal address Instituto de Educação da Universidade de Lisboa, Alameda da Universidade, 1649-013 Lisboa, or by hand during business hours (10h00 to 12h30 and 14h00 to 16h30) at the Human Resources Management Department. If the candidate's reasons for submitting documents in physical form are not accepted, the Chairman of the selection board shall grant the candidate an additional 5 (five) working days to submit them in digital form as well.

10. By decision of the Dean of the Instituto de Educação, candidates that do not comply with the stated in point 9 will not be admitted to the selection procedure. Candidates will be automatically excluded when not submitting the application form or the documents mentioned in paragraphs a) to d) of point 9.2, or when the documents are illegible, incorrectly filled in or invalid. The selection board

is also entitled, in case of doubt and in order to confirm eligibility for the selection procedure, to request documentary proof of statements made by any candidate.

11. Approval on absolute merit:

11.1 The selection board will decide to approve or reject applications based on absolute merit, justified by a roll call vote, where no abstentions are admitted.

11.2 Candidates that obtain favorable vote of more than half of the voting members of the selection board are considered approved on absolute merit.

11.3 Candidates who have an academic and curricular trajectory relevant to the academic field to which this selection procedure refers, will be approved on absolute merit, considering compliance with the additional weighting criteria set out in point 15.5.

11.4 A vote against approval on absolute merit may further be based on non-compliance with the following conditions: the research profile presented by the candidate is clearly insufficient and not appropriately positioned in the academic field(s) in question, suffers from serious inaccuracies or is not supported by the candidate's previous work.

12. Under the terms of article 5 of the RJEC, selection will be carried out by evaluation of candidates' scientific and curricular path.

13. The evaluation of candidates' scientific and curricular path is based on the relevance, quality and topicality of:

a) Of the scientific, technological and academic production of the last five years considered more relevant by the candidate;

b) Applied research or practice-based activities, undertaken in the last five years that the candidate considers of greatest impact;

c) Knowledge extension and dissemination activities undertaken in the last five years, in particular in the promotion of culture and research practice, that the candidate considers most relevant;

d) Management of science, technology and innovation programs, or experience in observing and monitoring the science and technology or higher education systems in Portugal or abroad.

14. The selection board may extend the five-year period set out in the previous point, at the candidate's request, when provided justified and documented proof of the suspension of the research activity for reasons related to social protection, namely parental leave, prolonged serious illness and other situations legally justifying non-attendance for work.

15. The criteria for evaluation are those set out in this clause, with the additional criterion set out in point 15.5, and paying particular attention to the candidate's *curriculum vitae* and contributions the candidate considers of greatest relevance over the last 5 (five) years:

15.1. Quality of the scientific, technological, and academic production, considered the most relevant by the candidate, and relevant to the project to be developed, which was given a weighting factor of 40% considering:

i) Scientific publications: a parameter which takes into account books, book chapters, articles in scientific journals and in international conference proceedings of which the applicant was the author or co-author, considering:

- its nature;
- its impact;
- the scientific/technological level and innovation;
- diversity and multidisciplinary;
- international collaboration;
- the importance of contributions to the advancement of the current state of knowledge;
- the importance of the works that have been selected by the candidate as most representative, namely regarding their contribution to the development and evolution of the scientific area for which the competition is open.

ii) Recognition by the international scientific community: a parameter that considers:

- awards by scientific societies;
- editorial activities in scientific journals;
- participation in editorial boards of scientific journals;
- coordination and participation in program committees of scientific events;
- presentation of invited talks in scientific meetings or other institutions;
- membership in scientific societies of competitive admission and other similar distinctions.

iii) Coordination and participation in scientific projects: a parameter that takes into account the participation and coordination of scientific projects by the candidate, subject to a selection on a competitive basis, considering:

- the territorial scope and its dimension;
- the technological level and the importance of contributions;
- the innovation and the diversity.

iv) Dynamization of the scientific activity: a parameter that considers the ability to coordinate and to lead research teams demonstrated by the candidate.

v) Guidance and supervision of students, trainees and research fellows: a parameter that takes into account the supervision of doctoral students, master's and undergraduate students, trainees and research fellows considering the number, quality, scope and scientific/technological impact of the resulting publications, theses, dissertations and final course papers, particularly distinguishing awarded works and international recognition.

15.2. Activities of applied, or practice-based, research considered of greatest impact by the candidate, and relevant to the project to be developed, which was given a weighting factor of 25% considering:

i) Professional training activities and lifelong training: a parameter which takes into account the participation and coordination of technological training activities targeted at citizens, companies and the public sector, taking into account their nature, technological intensity and the achieved results.

ii) Design, project and production of scientific outputs: a parameter which takes into account the value of relevant professional experiences for the Faculty's activities.

15.3. Activities of extension and dissemination of knowledge, namely in the context of the promotion of scientific culture and practices, considered of greatest relevance by the candidate, and relevant to the project to be developed, which was given a weighting factor of 30% considering:

i) Publications of scientific and technological outreach: a parameter that takes into account the articles in journals and national conferences and other publications of scientific and technological diffusion, taking into account their professional and social impact.

ii) Services to the scientific community and to the society: a parameter that takes into account the participation and coordination of scientific and technological diffusion initiatives and taking into account the nature and the results achieved by these initiatives, when carried out in:

- the scientific community, namely by the organization of congresses and conferences;
- the social media;
- companies and the public sector.

15.4. Contribution to management activities in science, technology and innovation programs, or experience in the observation and monitoring of the higher education or scientific and technological systems in Portugal or abroad, which is relevant to the project to be undertaken. This factor has a weighting of 5%, considering:

i) Positions in University, Institute and Research Unit Boards: a parameter that considers the nature and the responsibilities of the position;

ii) Other positions: a parameter that considers positions held in national and international scientific organizations on the scientific field of the research project under which the position is opened.

15.5. In weighting the evaluation criteria outlined in points 15.1 to 15.4, each examiner may take into consideration the following additional parameters:

15.5.1.a relevance and quality of the scientific project proposed in the context of History of Education, with special focus on the issues of memory, identity, heritage and culture. Candidate's experience in the creation of historical sources based on the collection, systematization and production of knowledge about schooling experiences; carrying out activities linked to the identification of the historical heritage of education at the level of local culture; and production of materials associated with teaching and training in the field of local history;

15.5.1.b contribution to the development and evolution of themes of memory and reconstruction of identities within the scientific area in which the competition is opened;

15.5.1.c contribution to the development and evolution of themes of History of Education taking into account: its transversability in the production of significant knowledge about the present, the past that constitutes it and the creation of original ways of providing education; the cross-fertilization of transnational, national and local dynamics in the organization of education; and the ongoing innovative achievements in local territories in contexts of organized or community action, fundamental guidelines of the Research and Development Unit in Education and Training of the Instituto de Educação da Universidade de Lisboa;

15.5.1.d contribution to the development and evolution of themes of History of Education, namely in the context of a social history associated with the material and immaterial heritage of the School, as well as Education and Teaching in rural areas, central themes of the research project "Rescued

Memories, (Re)constructed Identities: Schooling experiences and local education dynamics", with the reference 29091;

15.5.1.e contribution to the development and evolution of themes of History of Education in articulation with the devices of ethnography, museology, ethology and archeology associated to the collection, systematization and exhibition of collective memory using oral history methodologies, among other instrumental operations of the historiography.

16. The selection board may decide to select up to 3 (three) candidates with absolute merit who will be required to hold a session to present the results of their research, following which the board members should stimulate an open debate on their content and innovative character. This presentation session does not constitute a selection method and is not classified, aiming merely to obtain explanations or explanations of elements contained in the candidates' *curricula*.

17. Whenever the selection board considers necessary, they may ask the candidate to provide additional documents that support statements made, relevant to the assessment of the application.

18. Classification of candidates:

18.1. Each examiner shall award a mark to each candidate for each evaluation criterion, on a scale of 0 to 100 points, and will proceed to rank candidates according with the final marks obtained through the sum of all the individual marks obtained for each evaluation criterion, and taking into account the weighting for each parameter.

18.2. Candidates are ranked by applying the method of successive voting outlined in clause 3 and subsequent clauses of article 20 of the General Rules for Tenders of the Universidade de Lisboa (*Regulamento Geral de Concursos da Universidade de Lisboa*), published by Order 2307/2015 of March 5th.

18.3. The selection board shall reach its decisions by absolute majority, and no abstentions are allowed.

18.4. The final position of each candidate matches his or her ranking resulting from applying the method mentioned in point 18.2.

19. The meetings of the selection board will result in minutes containing a summary of the events, as well as the number of votes assigned by each examiner and its rationale. These minutes will be available to candidates on request.

20. The final deliberation of the selection board shall be approved by the Rector, and the conclusion of the contract is competency of the Dean of the Instituto de Educação.

21. False statements made by any candidate will be punished under the terms of the law.

22. The list of selected and excluded candidates, as well as the final list of results, will be displayed at the premises of the Instituto de Educação da Universidade de Lisboa, at Alameda da Universidade, 1649-013 Lisboa, published on the Instituto de Educação website (<http://www.ie.ulisboa.pt>), and the candidate(s) will be notified by e-mail with receipt of delivery, without prejudice to the provision of articles 110 to 114 of the Administrative Procedure Code (*Código do Procedimento Administrativo*).

23. Preliminary audition and deadline for the final decision: once notified, candidates have 10 (ten) working days to make their claim. After 90 (ninety) days, counting from the deadline for application submission, the selection board will deliver the final decision.

24. This selection procedure is exclusively intended to filling the position mentioned in this Notice, and may be cancelled until the list of final ranking of the candidates is approved. It will cease when the employment position is filled.

25. Policy of non-discrimination and equal access: The Instituto de Educação da Universidade de Lisboa actively promotes a policy of non-discrimination and equal access, so that no candidate may benefit or be harmed, deprived of any right or exempted of any duty, due to origin, age, gender, sexual orientation, marital status, family status, financial status, education, social status, genetic inheritance, reduced ability to work, disability, chronic illness, nationality, ethnic or racial origin, land of origin, language, religion, political or ideological beliefs or union membership.

13 December 2018 – The Dean, Luís Miguel Carvalho.