



## Instituto de Educação da Universidade de Lisboa

### Notice n.º 801/2018

The Instituto de Educação da Universidade de Lisboa, declares open this international competition for a period of 30 working days from the day this notice is published in Diário da República (the Portuguese Official Gazette). This international competition is for 1 (one) Assistant Professor position for the exercise of research and teaching activities in the disciplinary area of Education, in the form of an employment contract in public functions, therefore occupying a unfilled workplace foreseen in the Institute's personnel map. This is an international competition procedure and follows the guidelines established in the articles 37 to 51, 61 and 62-A of the "Estatuto da Carreira Docente Universitária" (ECDU), republished by Decree-Law no. 205/2009, August, 31<sup>st</sup>, and other applicable legislation, namely "Regulamento geral de concursos para recrutamento de professores catedráticos, associados e auxiliares da Universidade de Lisboa", approved by a rectory dispatch dated February 16<sup>th</sup>, 2015, and published by Dispatch no. 2307/2015, in the Diário da República, 2<sup>nd</sup> series, no. 45, of March 5<sup>th</sup>, herewith abbreviated as Regulamento.

According to paragraph h), article 9 of the Portuguese Constitution, the Portuguese Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women in the access to employment and career development, and takes scrupulous measures to avoid every form of discrimination, under the terms of the Joint Order no. 373/2000, March 31<sup>st</sup>, of the Minister of State Reform and Public Administration and the Minister for Equality.

Likewise, no candidate shall be privileged, favored, prejudiced, deprived of any right or exempted from any duty on the basis of ancestry, age, sexual orientation, marital status, family status, economic situation, education, social circumstances, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, place of origin, language, religion, political or ideological beliefs and union membership.

Under Decree-Law no. 29/2001, of February 3<sup>rd</sup>, candidates with a disability have a preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma, on the application form.

This public notice complies with what is stated in paragraph 6, article 23, Law no. 57/2017, July 9<sup>th</sup>, which approved the first amendment, by parliamentary assessment, to the Decree-Law no. 57/2016, August 29<sup>th</sup>, which approved a system of hiring PhD students in order to stimulate scientific and technological employment in all areas of knowledge (RJEC), also taking into account what is considered in the Regulatory Decree no. 11-A/2017, December 29<sup>th</sup>.

In view of the foregoing and in accordance with articles 37 to 51 of the ECDU and other applicable legislation, and in compliance with the article 8 of the Regulamento, the following requirements must be followed:

#### **I – Authorization Order**

This public tender was opened by order of the Rector of the Universidade de Lisboa of 23 July, issued after cumulative confirmation of the following requirements:

- i) Signing of the Program-Contract with the FCT, which must include the name of the fellowship holder for whom the public tender was opened, as well as the modality of the employment contract and the contractual position;
- ii) Notification of the PhD student who fulfills the requirements established in the Decree-Law no. 57/2016, of the Instituto de Educação intention of opening a public tender to which it may be an opponent, with an express indication of the disciplinary area of the public tender, the information that his or her application will be evaluated and examined under the ECDU, and the reference that this public tender is carried out in substitution of the tender provided for in paragraph 1, article 23 of the Decree-Law no. 57/2016;
- iii) Confirmation of the PhD student that he or she intends to be an opponent to this public tender and that the disciplinary area corresponds to his or her scientific area;
- iv) Existence of adequate budget responsibility;
- v) That the vacancy opened by this public tender is foreseen in the personnel map of the Instituto de Educação.

## **II – Workplace**

The workplace of the Assistant Professor will be in the Instituto de Educação da Universidade de Lisboa, Alameda da Universidade, 1649-013 Lisboa.

## **III – Termination of the public tender**

In view of the system of financing of the contracts resulting from this tender, this will cease, if the fellowship holder who originated its opening does not apply.

## **IV – Admission requirements**

1. In compliance with article 41-A of the ECDU, only holders of a PhD degree at the date of submission of the applications will be admitted to this public tender.
  - 1.1. Holders of a PhD degree obtained abroad must have equivalence, recognition or registration of that degree to the same degree granted by a Portuguese university.
  - 1.2. The equivalence, recognition or registration of the “Doutor” degree should be obtained up to the last day of the tender opening period.
2. Candidates must also hold domain of the Portuguese oral and written language.
  - 2.1. Candidates with foreign nationality, except those from countries in which Portuguese is the official language, must hold domain of the Portuguese oral and written language, at the level of common reference B1 or higher. This requisite is officially recognized through a certificate of communicative competence in Portuguese language of the Common European Reference Framework for Languages of the European Council.
  - 2.2. Candidates included in the paragraph above must be in possession of the requirement by the deadline of the applications submission to this public tender.

2.3. By decision of the Director of the Institute of Education, candidates who do not comply with the provisions of chapter X will not be admitted to competition, and those candidates who do not submit the application using the form will be excluded, or fail to deliver all documents referred to in paragraph 1 (a) to (e), or to illegally, incorrectly completed or invalid documents. It shall also be entitled, in the event of doubt and for the purposes of admission to the competition, to require any candidate to produce supporting documents relating to his statements.

#### **V – Admission requirements in absolute merit**

Only candidates that fulfill the following requirements will be admitted in absolute merit:

- a) Have published 3 (three) or more publications in peer reviewed scientific journals with impact factor ISI or Scopus and relevant for the disciplinary area of the tender in the last 5 (five) years.
- b) Hold a PhD degree in a branch of knowledge and/or field or specialization that constitutes an appropriate academic training, or in a related area, in order to exercise teaching activities in the disciplinary area of this tender;
- c) Submit a scientific and pedagogic project that is suitable to the disciplinary area for which the tender was opened.

#### **VI – Assessment parameters, final order in relative merit, ponderations and valuation**

- 1) The CV of the candidates admitted in absolute merit is measured in the criterion of Scientific Performance, Pedagogical Capacity and other activities relevant for the mission of the institution.

In each of these criterion, the following parameters shall be considered in the evaluation process, taking into account the last five years:

- a) In the criterion Scientific Performance, candidates are essentially evaluated in the following parameters:
  - i. Scientific merit of 3 (three) publications selected by the candidate, in regards to their contribution to the development of research and teaching in the field of education.
  - ii. Other scientific publications: books, chapters of books, articles in scientific journals and international conferences proceedings of which the applicant was the author or co-author, considering its impact (assessed by journals impact factor), scientific level and contribution to the advancement of the current state of knowledge
  - iii. Other scientific activities: participation and coordination of scientific projects by the subject to competitive bidding, considering the territorial scope, its size and the scientific level.
- b) In the criterion Pedagogical Capacity, candidates are essentially evaluated in the following parameters:
  - i. Curricular units taught;

- ii. Supervision of doctoral students, master´s and undergraduate students;
  - iii. Design, project and production of scientific and teaching outputs;
  - iv. Pedagogical innovation.
- c) Other activities relevant for the mission of the institution: candidates will be essentially evaluated considering the following parameters:
- i. Vocational training actions;
  - ii. Participation in intervention projects;
  - iii. Provision of services and integrated consultancy relevant for the institutional mission;
  - iv. Participation in juries of academic exams;
  - v. Activity in national and international scientific events;
  - vi. Performance of university management positions;
  - vii. Positions in boards of the university.
- 2) The scientific-pedagogic project is evaluated considering the merit and the adequacy to the disciplinary area of the public tender, namely its contribute to the scientific and pedagogical development of this disciplinary area regarding the aims set in the paragraph a), number 1, Chapter X.
- 3) The following weighing's will be assigned to the criterion of the CV listed in paragraphs a), b) and c), no. 1, and to the scientific and/or pedagogic project referred to in paragraph 2 of this chapter:
- a) Scientific Development criterion: **45%**;
  - b) Pedagogical Capacity criterion: **20%**;
  - c) Other activities relevant to the mission of the institution criterion: **10%**;
  - d) Scientific-pedagogic project: **25%**.
- 4) Each member of the jury will assess and assign a classification to each of the candidates in each evaluation criterion mentioned in the preceding paragraphs 1 and 2 of this Chapter, and issue the final ranking as follows:
- a) Determine the intermediate grade of the candidates in each criterion, taking into account the specific assessment parameters of that criterion and reference scales, dully justified;

- b) Determine the final grade of the candidates by combining the intermediate classification with the weighing factor given to each criterion;
- c) Issue the final order of the candidates, with no “ex aequo” classifications admitted, which is the basis for an individual and informed vote that leads to the final ranking of the candidates, as stated in the article no. 20 of the “Regulamento”.

## **VII – Preferred parameters**

When completing the final ranking of the candidates foreseen in the paragraph c) of the previous section and in case there is a tie, the preferred parameter is the one mentioned in the chapter VI, 1), a), (i).

## **VIII - Public Hearings**

The jury may call upon public hearings of the candidates admitted in absolute merit, in identical circumstances. In such case, the hearings will take place between the 15<sup>th</sup> and the 25<sup>th</sup> working days after the end of the admission process in absolute merit.

When deemed necessary, the jury is entitled to require any candidate to present documentary evidence of the declarations in the submitted documents, which may be relevant to the analysis and classification of his or her application.

## **IX – Submission of Applications**

Applications must be submitted in person until the end of the submission deadline, at the Human Resources Sector of the Instituto de Educação da Universidade de Lisboa, Alameda da Universidade, 1649-013 Lisboa, between 10:00 am to 12:30 pm and from 2:00 p.m. to 4:30 p.m. Applications can also be sent by post, registered and with notice of receipt, also until the end of the submission deadline, to the same address.

## **X – Filling in the Application**

- 1) Candidates must submit their application with a written application form, available at <http://www.ie.ulisboa.pt>, addressed to the Director of the Instituto de Educação da Universidade de Lisboa, stating the identification of this notice, full name, number and date of identity card, Citizen Card, or identification number, date and place of birth, profession, residence and contact address, including the e-mail address and telephone.

In the application form, candidates must indicate his or her consent so that the communications and notifications in the context of this public tender can occur by electronic mail, to the e-mail address specified in the application.

The application form, which is mandatory, must be dully filled, dated and undersigned and shall be accompanied by the documents mentioned below, in paragraphs a), b), c), d) and e) must be delivered in digital format only (CD, DVD or pen drive), otherwise the application won't be considered:

- a) *Scientific-Pedagogic project (P)* in electronic format (pdf), organized as stated in paragraph 4, article 5 of the Regulamento approved, describing the research and teaching activities that the candidate proposes to develop during the experimental period and explain his or her contribution towards the scientific and pedagogic development of the disciplinary area of the tender, in order to promote and

reinforce the teaching and research activities of the Instituto de Educação and the Unidade de Investigação e Desenvolvimento em Educação e Formação.

- b) *Curriculum vitae* (CV) of the candidate in electronic format (pdf), presented in such a way that separately responds to each of the elements and criterion referred to in paragraph 1, Chapter VI of this notice.
  - c) Electronic versions in pdf format of the 3 (three) publications mentioned in the CV that the candidates considers most relevant for the jury's appreciation.
  - d) Copy of the PhD certificate or diploma;
  - e) PhD thesis or equivalent document (s) that determined the award of this academic degree "Doutor"
- 2) Failure to comply with the deadline for applications submission, as well as the lack of any documentary evidence or submission of the documents stated in Chapter X, 1), a), b), c), d) and e) will determine the dismissal of the application.

## **XI – Language**

The application form and all other documents must be submitted in Portuguese or English, although the President of the Jury may request, within a reasonable time, that the candidate translates any document which was previously submitted in Portuguese, if a member does not speak the Portuguese language.

## **XII – Composition of the jury**

The composition of the Jury proposed by the Scientific Council of the Instituto de Educação da Universidade de Lisboa, was approved by the Rector, who chairs the Jury, with the power to delegate, under the terms referred to in article 6 of the Regulamento de concursos da ULisboa:

President: Rector of Universidade de Lisboa

Members:

Doctor Maria Amélia da Costa Lopes, Full Professor of the Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto;

Doctor António Augusto de Freitas Gonçalves Moreira, Associate Professor of the Universidade de Aveiro;

Doctor Maria de Fátima Magalhães Antunes Gonçalves Teixeira, Associate Professor of the Instituto de Educação da Universidade do Minho;

Doctor João Pedro Mendes da Ponte, Full Professor of the Instituto de Educação da Universidade de Lisboa;

Doctor Domingos Manuel Barros Fernandes, Full Professor of the Instituto de Educação da Universidade de Lisboa.

August 2<sup>nd</sup> 2018. — The Director, Luís Miguel Carvalho