

## Edital

National and international applications are invited by the Instituto de Educação of the Universidade de Lisboa, for a period of 30 (thirty) working days from the day immediately following the publication of the present Public Notice in “Diário da República” (the Portuguese Official Gazette), to make applications to an international documental tender to be hired through the celebration of an employment contract in public functions, for a post of Assistant Professor to carry out research and teaching activities in the subject area of Education and therefore to occupy an empty place in the that is is foreseen in the Institute’s staff list, all in compliance with articles 37 to 51 and 62-A of the University Teaching Career Statutes, republished by Decree-law number 205/2009, of August 31st (herewith designated as ECDU), and other applicable law, namely the “Regulamento geral de concursos para recrutamento de professores catedráticos, associados e auxiliares da Universidade de Lisboa”, issued by the Rector’s Order nº 2307/2015, published in the Portuguese Official Gazette, 2nd series, number 45, of March 5th 2015 (herewith designated as Regulations).

The duties to be assumed by the Assistant Professor to hire include, at the Instituto de Educação (IE) teaching activities in Didactics of Economy and Accounting and, at Unidade de Investigação e Desenvolvimento em Educação e Formação (UIDEF), research activities also in Didactics of Economy and Accounting.

The joint order no. 373/2000, of March 31st of the Minister of State Reform and Public Administration and the Minister for Equality made compulsory the inclusion of the following reference in all civil service recruitment procedure notices: «In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as the employing entity, actively promotes a policy of equality of opportunities between men and women in access to employment and professional development, scrupulously providing for the prevention of any type of discrimination.»

In compliance with articles 37 to 51 of the ECDU and other applicable legislation, and in compliance with article 8 of the “Regulamento”, the following provisions must be followed:

### I – Authorization Order

This recruitment procedure follows the University of Lisbon Rector’s Order, dated may 23<sup>th</sup> 2017, after the confirmation of budget provision and after the confirmation that the positions, for which this recruitment procedure is open, is foreseen in the Institute’s staff list.

### II – Workplace

The workplace of the Assistant Professor is Instituto de Educação da Universidade de Lisboa, Alameda da Universidade, 1649-013 Lisboa.

### III – Admission requirements

- 1) In compliance with article 41-A of the ECDU, only holders of a PhD degree at the date for submission of applications will be admitted to this public tender.
  - 1.1) Holders of a PhD degree obtained abroad must have equivalence or recognition or registration of that degree as equivalent to the one awarded by Portuguese universities;
  - 1.2) Equivalence or recognition or registration of that degree must be obtained until the deadline for applications for this public tender.
- 2) The candidates must also hold domain of Portuguese oral and written language.

2.1) All foreign candidates except those from countries in which Portuguese is the official language, must demonstrate domain of Portuguese oral and written language, at the level of common reference B1 or higher. This requisite is officially recognized through a certificate of communicative competence in Portuguese language of the Common European Reference Framework for Languages of the European Council.

2.2) The candidates in the conditions of point 2.1), must hold the indicated requisite up to the date of the end of the period of presentation of applications to this public tender.

#### IV – Admission requirements in absolute merit

Only will be admitted in absolute merit the applicants that:

- a) Have published in the last 5 (five) years, one or more publications in peer reviewed scientific journals relevant for the subject area of the tender;
- b) Hold a doctoral degree in a knowledge field or specialization that constitutes an adequate academic preparation to be a university teacher in the subject area of this tender or in a related area; and
- c) Present a scientific-pedagogic project that may be regarded as appropriate and with no serious flaws.

#### V – Evaluation parameters and ordering in relative merit, their weight and valuation

1) The CV of the applicants admitted in absolute merit are evaluated in the categories of research, teaching, knowledge transfer and university management. In each of these categories, the evaluation considers the following parameters taking into account the number of years of the scientific activity and the number of years of the teaching activity, taking into account the number of years of scientific activity and the number of years of teaching activity and its bearing in Didactics of Economy and Accounting in the last 5 years:

a) Research category: in this category the applicants are essentially evaluated in the following parameters.

(i) Scientific publications: book chapters, articles in scientific journals and proceedings of international conferences in which the applicant was author or coauthor, taking into account its impact (evaluated by the impact factor of the journals), scientific level and contribution towards advancing of the state of art.

(ii) Other scientific activities: participation of the applicant as coordinator or researcher in scientific projects subject to competitive tender, taking into account the territorial scope, the dimension, and the scientific level.

b) Teaching category: in this category the applicants are evaluated essentially in the following parameters: curriculum units taught, supervision of doctoral, master and undergraduate students, and production of pedagogical material.

c) Transfer of knowledge category: in this category, the applicants are evaluated essentially the following parameters: experience as trainer and teacher educator; participation in intervention projects; provision of services and consulting, relevant for the subject area of the public tender.

d) University management category: in this category, the applicants are essentially evaluated taking into account their participation in juries of academic defenses and activity in the organization of national and international scientific events.

e) The scientific-pedagogic project is evaluated taking into consideration the merit and the adequacy to the subject area of the public tender, notably its potential contribute to the scientific and pedagogical development of the subject area regarding the aims defined in point 1)-a) of section IX.

2) The categories of the CV listed in points a), b), c) and d) of number 1 and to the scientific-pedagogic project referred to in point c) of section IV the following weights are given:

- a) Research category: 45 %;
- b) Teaching category: 25 %;
- c) Knowledge transfer category: 5 %;
- d) University management category: 5 %;
- e) Scientific-pedagogic project: 20 %.

3) Each member of the jury evaluates the merit of the applicants in each category referred to in number 1 of section V of the present Public Notice and makes the grading and final ordering of the applicants in the following way:

- a) Finding the intermediate grading of the applicants in each category, taking into account the specific evaluation parameters of that category and reference scales, duly justified;
- b) Finding the final classification of the applicants by the way of combining intermediate grading with the weight assigned to each category;
- c) Elaborating and ordered list of the applicants, with no "ex aequo" classifications, which is the basis for the participation in the individual and justified vote that leads to final ordering of the applicants, as indicated in article 20<sup>th</sup> of the "Regulamento";
- d) To elaborate the final ordering list referred to in the previous point and if there are tied applicants, it is possible to use as preferential parameter the contribution to the development and evolution of the subject area of Education, concerning Didactics of Economy and Accounting, as it is indicated in section VI.
- e) Once finally identified the applicants approved in absolute merit, given what is indicated in point IV, the next step is the ordering in relative merit, based in the selection and ordering criteria and related weight and valuation defined in this Public Notice.

#### VI –Preferential Parameters

If situations of tie arise in the final sorting list of candidates, the contribution to the development and evolution of the subject area of education, in the field of Didactics of Economy and Accounting is a preferred parameter.

#### VII –Public Hearings

The jury may conduct public hearings, in identical circumstances, the applicant admitted in absolute merit. In such case, the hearing will take place between the 15<sup>th</sup> and the 25<sup>th</sup> working days after the end of the process of admission in absolute merit.

#### VIII –Submission of Applications

Applications shall be submitted personally, up to the end of the deadline for submission, from 10:00 to 12:30 and from 14:00 to 16:30, at the Human Resources Sector of the Instituto de Educação da Universidade de Lisboa, Alameda da Universidade, 1649-013 Lisboa or, alternatively, be sent by registered mail with notice of receipt, also up to the end of the same deadline, for the same address.

#### IX –Filling in the Application

1) Applications shall be duly filled dated and undersigned, through the on-line application form available on the internet page of Instituto de Educação, <http://www.ie.ulisboa.pt>, printed in paper, with the following attached documents referred in points a) to c), delivered only in digital support, (CD, DVD or *pen drive*) at the penalty of exclusion of the tender:

- a) *Scientific-Pedagogic project (P)* in electronic format (pdf), elaborated as indicated in article 5<sup>th</sup> of the Regulation approved by the Rector's Order number 2307/2015, describing the research

and teaching activities that the applicant proposes to develop during the experimental period and explaining his or her contribution towards the scientific and pedagogic development of the subject area of the tender aimed at promoting and reinforcing the teaching and research activities related to Didactics of Economy and Accounting at IE, notably regarding topics such as teaching and learning these subjects and teacher education for the teachers of these subjects.

- b) *Curriculum vitae* (CV) of the candidate in electronic format (pdf), presented in a way that responds separately to each of the elements and criteria referred to in 1) of section V of this Public Notice. In particular, for each publication, it must be mentioned, when available, the impact factor ISI or Scopus and the number of citations (excluding auto citations). The CV must also indicate the set of 5 (five) publications selected by the applicant as the most representative and that are related to the topic of the *Scientific-Pedagogic project* asked for in the previous point. This selection must include a brief justification in which the applicant indicates his or her contribution for each work.
- c) Electronic versions in pdf format of the publications mentioned in the CV that the applicants find relevant for evaluation by the jury.

2) The applications that are presented outside the established period and the lack of presentation or presentation outside the established period of the documents referred to in this point of this Public Notice have as penalty the exclusion of the tender

#### X – Language

The application and the other documents that accompany the application must be submitted in Portuguese or English.

#### XI – Composition of the jury

The jury of the present tender includes the following professors that belong to the subject area for which the tender is open:

President: Rector da Universidade de Lisboa

Members:

Doutor José Joaquim Dinis Reis, Full professor of the Faculdade de Economia of the Universidade de Coimbra;

Doutora Nilza Maria Vilhena Nunes da Costa, Full professor of the Universidade de Aveiro;

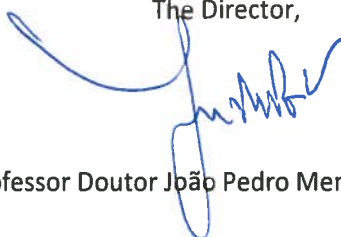
Doutor José António da Silva Fernandes, Associate professor of the Instituto de Educação of the Universidade do Minho;

Doutora Cecília Galvão Couto, Full professor of the Instituto de Educação of the Universidade de Lisboa;

Doutor Luís Miguel de Figueiredo Silva de Carvalho, Full professor of the Instituto de Educação of the Universidade de Lisboa.

Instituto de Educação Universidade de Lisboa, may 26<sup>th</sup> 2017.

The Director,



(Professor Doutor João Pedro Mendes da Ponte)